



**LONDON BOROUGH OF MERTON**  
**EXECUTIVE DIRECTOR - SOCIAL CARE, INTEGRATED CARE AND PUBLIC HEALTH**  
**JOB DESCRIPTION**

**POST TITLE: EXECUTIVE DIRECTOR OF SOCIAL CARE, INTEGRATED CARE AND PUBLIC HEALTH**

**Grade: Executive Director**

**Department: Social Care and Health**

**Location: Merton Civic Centre, Morden**

**Responsible to: Chief Executive**

**Responsible for: Adult Social Care, Commissioning, Integrated Care Systems, Public Health, Mascot Telecare and Provider Services**

**Date: 21 August 2022**

**MAIN PURPOSE**

1. To be professionally responsible and accountable for the strategic, direction and effective delivery of the Council services and functions listed above.
2. To ensure these services are high quality and responsive to organisational, political and residents' needs and reflect corporate priorities, government direction and legislative change.
3. To jointly lead in the corporate management of the Authority as a member of the corporate leadership team.
4. To provide outstanding leadership to the workforce of the Environment, Civic Pride and Climate Department.
5. Ensure strong financial management of the directorate and council budget.
6. When required, to act as 'Gold' in order to lead and support the Council's response to maintain critical services.



## **MAIN DUTIES AND RESPONSIBILITIES**

### **Generic**

1. To jointly lead in the corporate management of the Authority and to contribute to the preparation of both short, medium and long-term plans for the Authority.
2. To evaluate the performance of the department against stated objectives, developing performance measures and ensuring feedback to staff on the department's performance
3. Ensure the organisational structure of the directorate meets changing service needs. To promote sound departmental management practices and to be responsible for the effective recruitment and retention, motivation and development of staff within an effective industrial relations climate.
4. To promote and ensure collaborative working relationships between the department and others across the Council.

### **Specific**

5. To provide strategic leadership to ensure that Adult Social Care delivers a high quality, compassionate and caring service that supports the values and objectives of the Borough, promoting prevention, early intervention and resilience in order to improve outcomes for local people.
6. To ensure high quality health, welfare, wellbeing and independence services and programmes.
7. To lead the development service and commissioning strategies, building on synergies across the department, with Public Health, Housing and the NHS to improve health, wellbeing and independence for local people.
8. To act as the Directorate and Council lead and advocate in all matters relating to adult social care, health and wellbeing including strategy, commissioning, operations and transformation.
9. To manage and be accountable for commissioning budgets, including effective integrated commissioning with the NHS.
10. To manage integrated care services with the NHS Trust.
11. To be the main liaison with the NHS Trust and all Health services in all jointly commissioned services and provision.
12. To provide leadership to the Director of Public Health and support them on all public health issues.
13. To ensure that services are developed in close consultation with communities, consultative groups and local action groups and external agencies and to promote



public understanding of the Council's policies in order to facilitate their effective implementation and wider credibility. To develop effective relationships with the private and voluntary sectors and to encourage joint development initiatives wherever appropriate.

14. As an inclusive leader, demonstrate a relentless focus on equality and diversity, both in terms of achieving outstanding outcomes for Merton's communities, and in the context of your role as an executive director of a major employer

**Qualifications**

CQSW desirable.